



MAKE
—
HAPPEN

MAKE
YOUR FUTURE
HAPPEN.

MAKE
—
HAPPEN



MAKE
—
HAPPEN

Higher and Degree Apprenticeships

| Aims of the session



Introduction to Higher & Degree apprenticeships



Highlight the benefits of apprenticeships



How to find and apply for an apprenticeship



Your future options

FE AT 6th FORM or COLLEGE

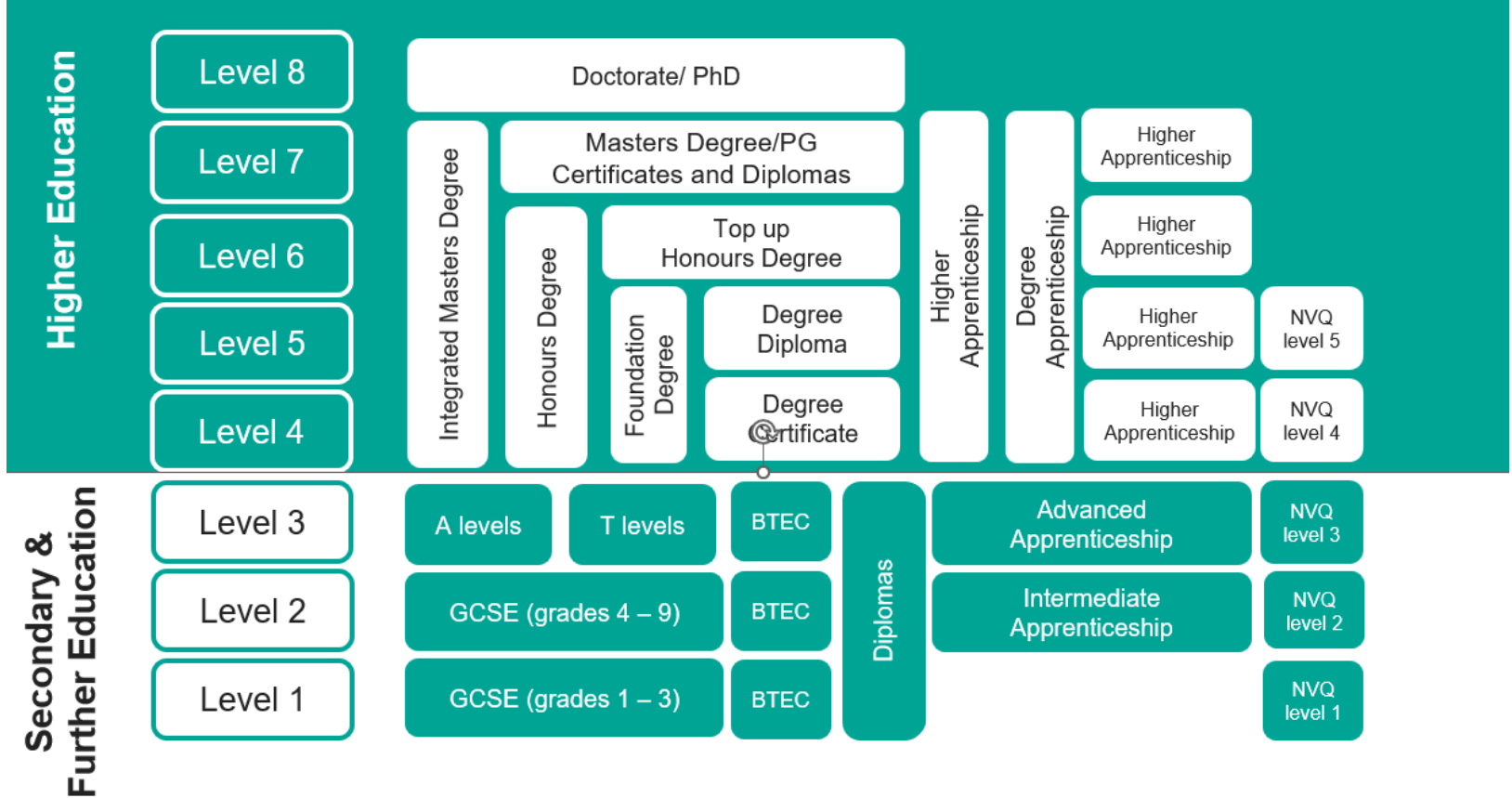
APPRENTICESHIP – HIGHER or DEGREE

HE AT COLLEGE or UNIVERSITY

JOB



The Qualifications Framework

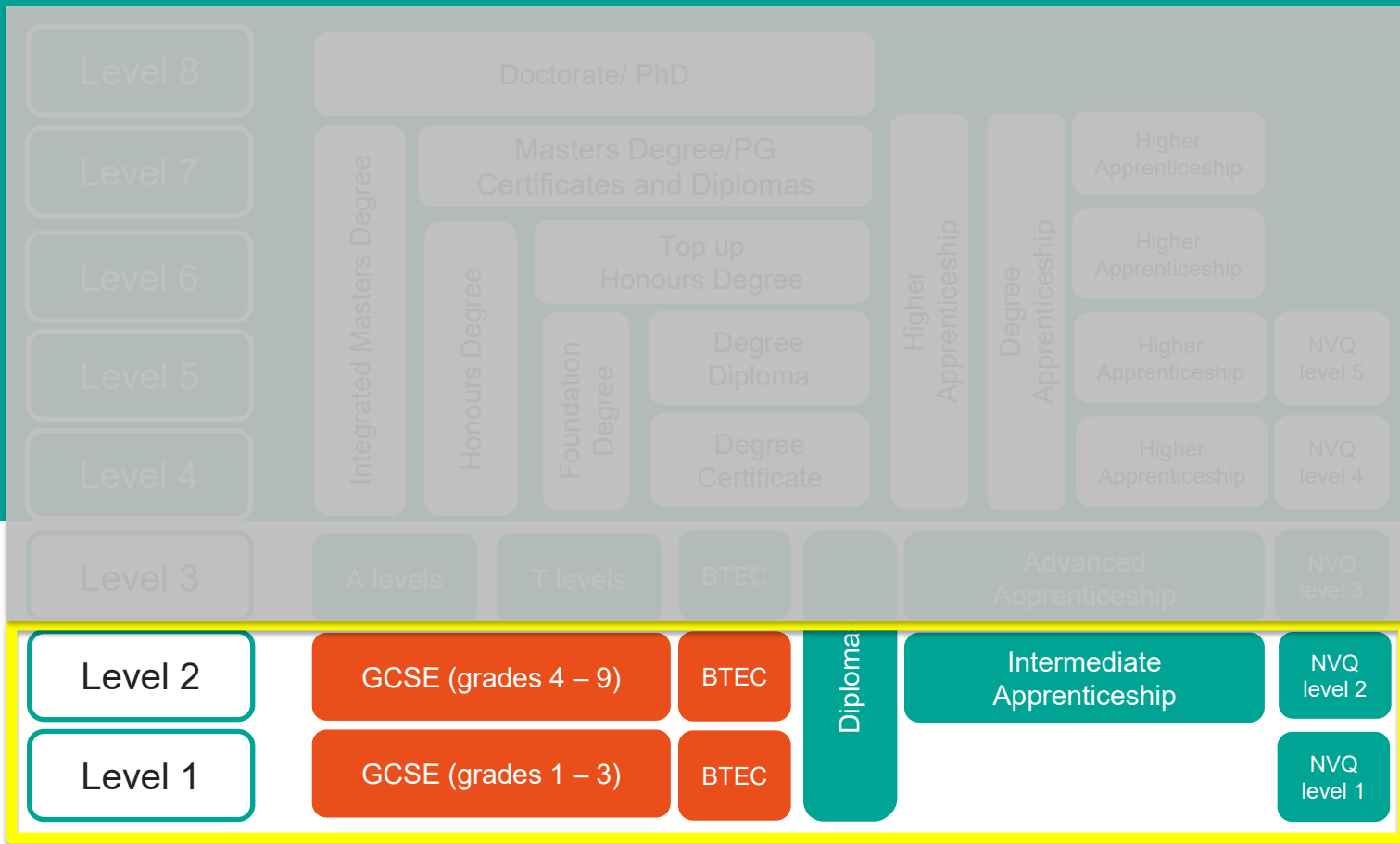


Glossary

BTEC: Business and Technology Innovation Council **NVQ:** National Vocational Qualification **PG Cert:** Postgraduate Certificate **PG Dip:** Postgraduate Diploma

Higher Education

Secondary & Further Education



Glossary

BTEC: Business and Technology Innovation Council

NVQ: National Vocational Qualification

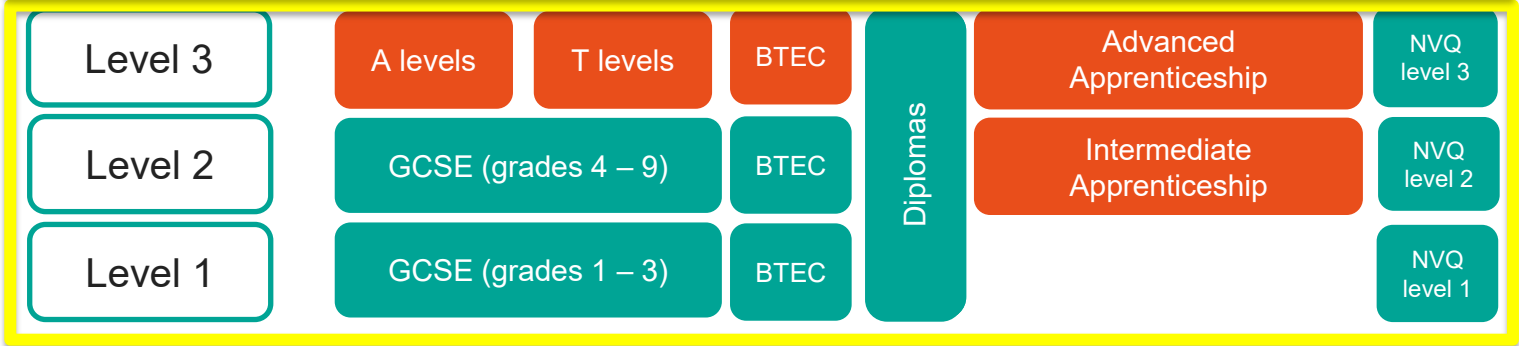
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Glossary

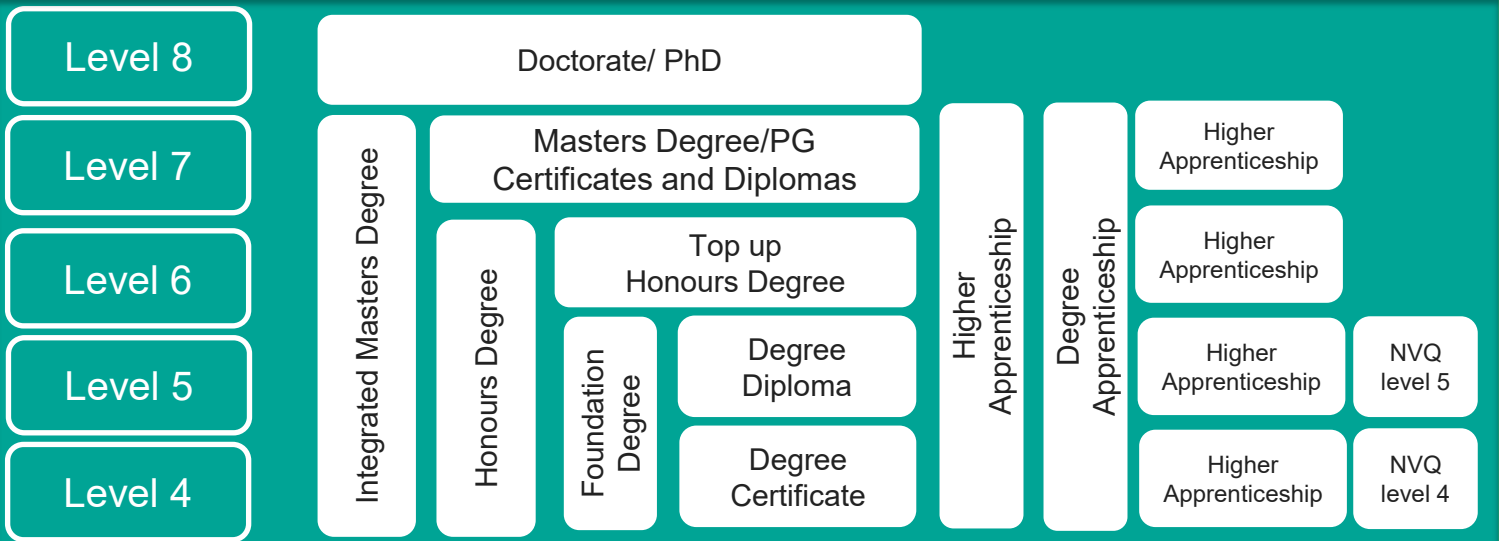
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Glossary

BTEC: Business and Technology Innovation Council

NVQ: National Vocational Qualification

PG Cert: Postgraduate Certificate

PG Dip: Postgraduate Diploma

Higher Education

Level 8

Doctorate/ PhD

Level 7

Masters Degree/PG
Certificates and Diplomas

Level 6

Top up
Honours Degree

Level 5

Degree
Diploma

Level 4

Degree
Certificate

Integrated Masters Degree

Honours Degree

Foundation
Degree

Higher
Apprenticeship

Degree
Apprenticeship

Higher
Apprenticeship

Higher
Apprenticeship

Higher
Apprenticeship

NVQ
level 5

Higher
Apprenticeship

NVQ
level 4

Secondary & Further Education

Level 3

A levels

T levels

BTEC

Advanced
Apprenticeship

NVQ
level 3

Level 2

GCSE (grades 4 – 9)

BTEC

Intermediate
Apprenticeship

NVQ
level 2

Level 1

GCSE (grades 1 – 3)

BTEC

NVQ
level 1

Diplomas

Glossary

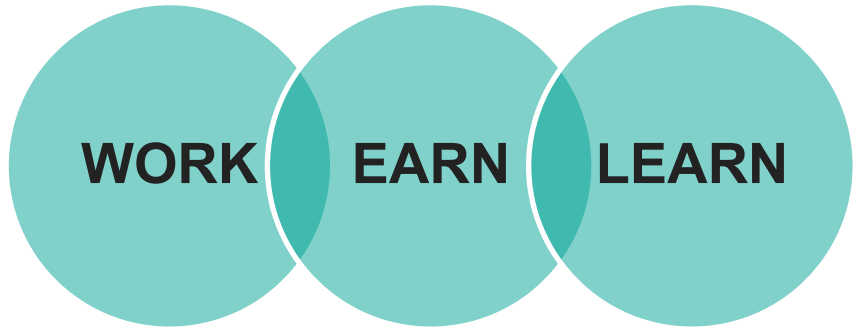
BTEC: Business and Technology Innovation Council

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Different Levels – same approach



HIGHER Apprenticeship

Higher apprenticeships go from level 4 to 7 and are equivalent to a foundation degree and above.

DEGREE Apprenticeship

Degree apprenticeships are available at levels 6 and 7 and are equivalent to a full bachelor's degree and Master's.

| Advantages of an apprenticeship



The facts about degree apprenticeships



80+ universities



Exactly the same



Professional status



Employer selects
the university



20% off-the-job



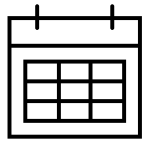
No student debt
and you get paid!

- Studies reveal that 85% of apprentices remain in employment after completion of their apprenticeship programme, with 60% of apprentices continuing work with their existing employers ([March 2025](#))



Apprenticeships Headline facts and figures

In 2023/2024 how many people started...



How long does it take to complete a Higher or Degree Apprenticeship?

3 to 6 years
Depending on the course

The Institute for Apprenticeships and Technical Education (IfATE) Occupational Maps



<https://occupational-maps.instituteforapprenticeships.org/>

Logo Quiz

Employers offering
Degree Apprenticeships

How many can you
identify?



HSBC



Royal Mail



BT



Lloyds Banking Group



Bentley



EDF Energy



NHS



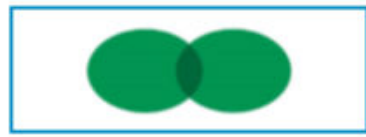
Amazon



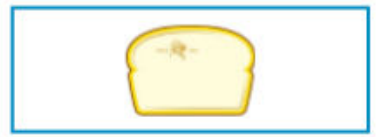
RSPCA



The Army



Specsavers



Hovis



TFL



Unilever



TUI

They were a bit too easy! How about these...





How much do you think an apprentice
earns **per hour**?

| Apprentices are paid

The National Minimum Wage for Apprentices is currently £7.55 per hour

Examples of wages:

Quantity Surveyor
£24,000 per year

Hospitality Management
£23,887 per year

Business Sales
£24,000 per year

Higher and Degree Apprentices usually earn more:

You may also be entitled to the following benefits:

Access to a car

A pension

Relocation allowance if you have to move home

Leisure facilities (gym)

How is an apprenticeship assessed?

Each apprenticeship has different **end-point assessments**. Your **learning plan** will outline what is required.

This might include...



Practical assessment

Project

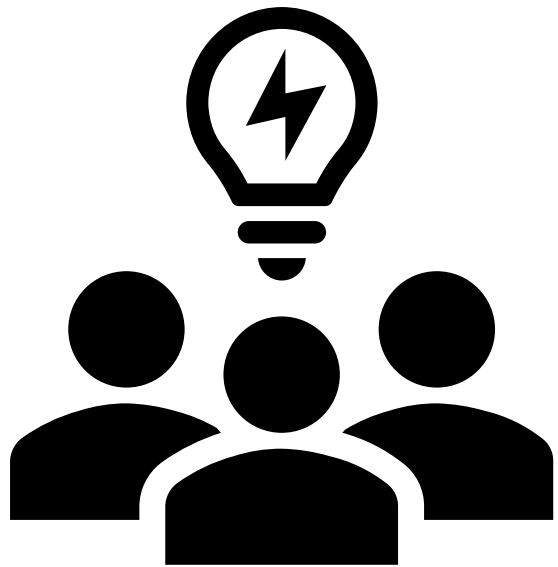
Interview and presentation

Written or multiple-choice tests

Observation in the workplace

Or a combination of several of these!

| Activity: Apprenticeship versus University



Name the main **similarities** and **differences** between going to university or studying for an apprenticeship?

Apprenticeships - the best of both worlds!



Paid Employment



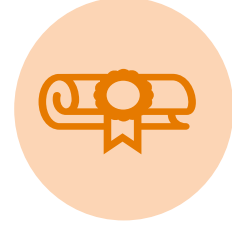
On the job learning



Support from a work mentor



Member of a university



Degree level qualification



Student card & discounts



Links to professional organisations



Employability



Time dedicated to study



Support from the university

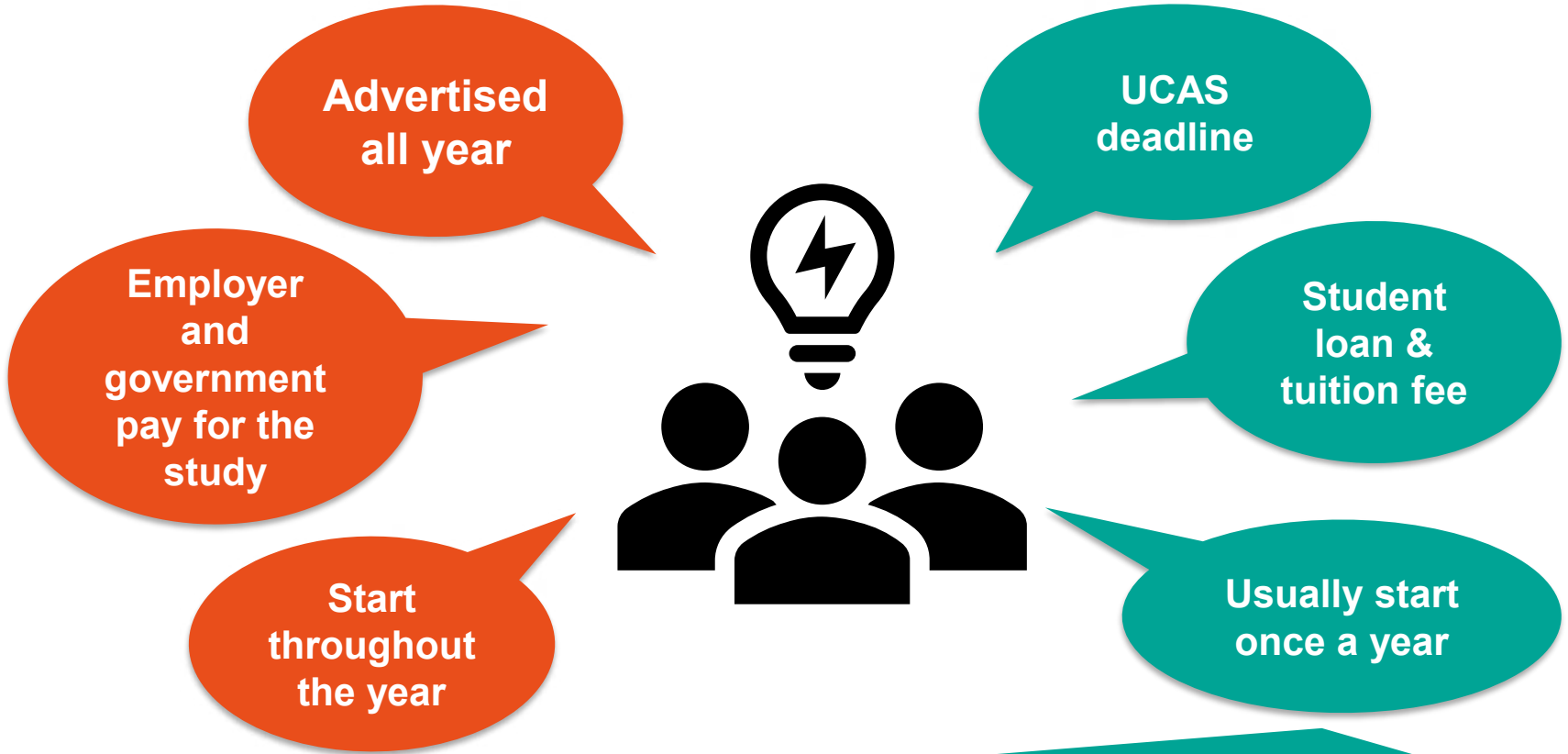


No student debt



Graduation

Differences between Apprenticeships and University



| How and when to apply for an apprenticeship



Register



Search



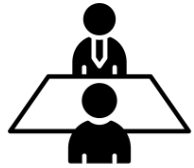
Apply



Shortlisted



Assessments



Interview



Job offer



Start Apprenticeship



When...

...all year round!



| Entry requirements can include...

5 GCSEs, including Maths & English at grade 4+

Have completed an intermediate and advanced apprenticeship

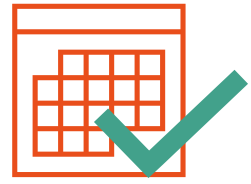
OR

Completed A-levels or BTECs/T-Levels/NVQs at Level 3

Relevant subjects studied relating to apprenticeship

Check the job advert
they are all are different!

Understand the recruitment cycle



- There isn't one fixed application date for apprenticeships.
- Vacancies are advertised throughout the year.
- Some large employers may advertise almost a year ahead of the planned start date and other employers will advertise with a fairly short application window and closing date.
- There's no limit on how many apprenticeships you can apply for.



Don't wait for the closing date before submitting your application
- if an employer receives a lot of applications, they may close applications early so you don't want to miss out!





Check your emails (including spam) regularly to see if you have received an invitation for an interview.

Apprenticeship Search: UCAS

<https://www.ucas.com/apprenticeships>

UCAS


Discover Undergraduate Postgraduate Money & student life Apprenticeships Careers  Sign in 

Search apprenticeships

Higher Apprenticeship

 Hub  For you  Favourites  What to do  Where to go  Search


 Search jobs, employers, locations and industries

Sign up for Smart Alerts! Our email alert service that can match you to apprenticeship opportunities. 

< Search All | 278 results | Page 1 of 14

Sort by: Relevance ▾

 Grid  List

 All filters ¹

Level ¹ **Industry** **Vacancy type** **Sector** **Region** ³

Nation of qualification
Select the qualification area

- None - ▾


Level of education


Higher Apprenticeship (278) ▾

Region ³

- East Midlands (14)
- East of England (31)
- London (36)
- North East (9)
- North West (29)
- Scotland (0)
- South East (54)
- South West (22)
- Wales (0)
- West Midlands (38)
- Yorkshire and The Humber (38)

 Reset filters [UCAS Media Service](#)


Save on Mac or iPad for university.
Plus get a gift card.*
[Shop](#)



Apprenticeship Search: GOV.UK

gov.uk/apply-apprenticeship

GOV.UK Sign in or create an account

Find an apprenticeship

[Back](#)

3 vacancies found

Filter

Selected filters [Clear](#)

Where
SS0 Southend-on-Sea (within 20 miles) X

Apprenticeship level
Level 6 X Level 7 X

What
Enter a job or company

Where
Enter a city or postcode
SS0 Southend-on-Sea

Within
20 miles

Apprenticeship level
2 selected

Sort results Distance

Closing soon

Chartered Manager Degree Apprenticeship
Moove Lubricants Ltd
Gravesend, DA12 2QX
Distance 14.7 miles
Training course Chartered manager (degree) (level 6)
Annual wage Competitive
Closes in 4 days (Monday 26 August at 11:59pm)
Posted 12 August

New

Apprenticeship Sales Manager (Degree Apprenticeship)
RHOTIC MEDIA LIMITED
Chelmsford, CM2 0DG
Distance 15.7 miles
Training course Business to business sales professional (integrated degree) (level 6)
Annual wage £15,000 a year
Closes on Friday 27 September
Posted 20 August

Apprenticeship level

2 selected

[Hide](#)

Select the level you want to apply for

- Level 2
Equal to GCSE
- Level 3
Equal to A level
- Level 4
Equal to higher national certificate (HNC)
- Level 5
Equal to higher national diploma (HND)
- Level 6
Equal to degree
- Level 7
Equal to master's degree

[What qualification levels mean](#)
[\(opens in new tab\)](#)

Apprenticeship Search: Vacancies

GOV.UK

Serious and Complex Crime Investigator Apprenticeship

National Crime Agency
London, SE11 5AL

Closes in 17 days (Sunday 8 September)
Posted on 20 August 2024

[Print](#)

Contents

- [Summary](#)
- [Work](#)
- [Training](#)
- [Requirements](#)
- [About this company](#)
- [After this apprenticeship](#)
- [Ask a question](#)
- [Apply now](#)

Summary

This apprenticeship is a role within the Civil Service. To see full details of the apprenticeship click on 'apply' to go to the Civil Service Jobs website.

Annual wage	£29,627 a year Minimum wage rates (opens in new tab)
Training course	Serious and complex crime investigator (integrated degree) (level 6)
Hours	Click apply to see full details of the working week for this apprenticeship. 37 hours a week
Possible start date	Tuesday 1 October
Duration	2 Years 6 Months
Positions available	30

Work

As an apprentice, you'll work at a company and get hands-on experience. You'll gain new skills and work alongside experienced staff.

What you'll do at work

This apprenticeship is a role within the Civil Service. To see full details of the apprenticeship click on 'apply' to go to the Civil Service Jobs website.

Where you'll work

National Crime Agency
1-6 Citadel Pl
Tinworth St
London
SE11 5AL

UCAS



Apprentice Web Developer

Randstad Group UK

[Location](#) London

Apprenticeship level	Salary
England - Higher	£25,000.00
Apprenticeship - Level 4	

Industry	Apply by Start date
Information and communication technology	01/10/2024 01/10/2024

Apprentice Civil Engineer

Royal Borough Of Kingston Council

 Kingston Upon Thames

Apprenticeship level **Salary**
25,999 a year

England - Degree
Apprenticeship -
Level 6

Industry **Apply by | Start date**

Construction,
architecture, and
the built
environment

09/08/2025 |
29/09/2025

Digital Sales and Marketing Apprentice

Macnamara Ict Limited

 London

Apprenticeship level **Salary**
14,722.50 to
23,809.50 a year

England - Degree
Apprenticeship -
Level 6

Industry **Apply by | Start date**

Sales, marketing,
and procurement

16/08/2025 |
09/09/2025

Clinical Associate in Psychology Apprenticeship (Integrated Degree Apprenticeship - Master's)

Innovate Adhd Ltd

 London

Apprenticeship level **Salary**
15,704 a year

England - Degree
Apprenticeship -
Level 7


Industry **Apply by | Start date**

Health and science

11/08/2025 |
01/09/2025

Hospitality Management Degree Apprenticeship

Red Carnation Hotels (U.k.) Ltd

 15 Montague Street, London WC1B 5BJ

Apprenticeship level **Salary**
25,397 a year

England - Degree
Apprenticeship -
Level 6

Industry **Apply by | Start date**

Business and
administration

05/08/2025 |
05/01/2026

| Activity: Apprenticeship Finder

GROUP 1
Find an Apprenticeship



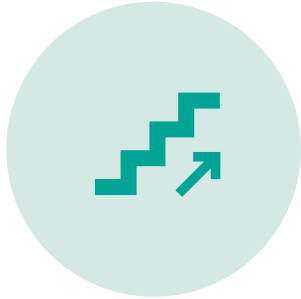
[gov.uk/apply-apprenticeship](https://www.gov.uk/apply-apprenticeship)

GROUP 2
UCAS



<https://www.ucas.com/apprenticeships>

| What to look for



Apprenticeship level



Entry requirements



Salary



Working hours



Location



Roles and responsibilities



Qualifications gained



Career progression

| The recruitment process

Employers will use a range of methods to choose the right person and this could include:

- A Curriculum Vitae [CV]
- An application form
- Online tests
- Phone or online interview
- Assessment day
- Interviews

| Some application tips

- ✓ Read the job description
- ✓ Research the company
- ✓ Highlight your relevant experiences and skills
- ✓ Back up your statements with evidence
- ✓ Use an appropriate email address and voicemail message
- ✓ Regularly check emails including your junk folders
- ✓ Don't undersell yourself.

Finding Keywords in a Job Advert

A vacancy will give you clues about what to write

Requirements and prospects

Desired skills and personal qualities

Communication skills, Attention to detail, Organisation skills, Team working, Strong analytical skills., level 1 technical knowledge, Strong presentation skills, Ability to write reports, Strong critical thinking, ability to work under pressure, ability to work alone

Qualifications

GCSE or equivalent English (Grade A*-C/9-4 or equivalent) Essential
GCSE or equivalent maths (Grade A*-C/9-4 or equivalent) Essential

Use the ABL
or STAR

Method to demonstrate your skills and personal qualities

| ABL Technique

Take one of the skills listed in the job description – TEAM WORKING

- **Activity**

Think of an activity that you have done which is linked to team working

For example - I currently have a part-time job at McDonald's...

- **Benefits**

Highlight the skills, knowledge and experience this has given you

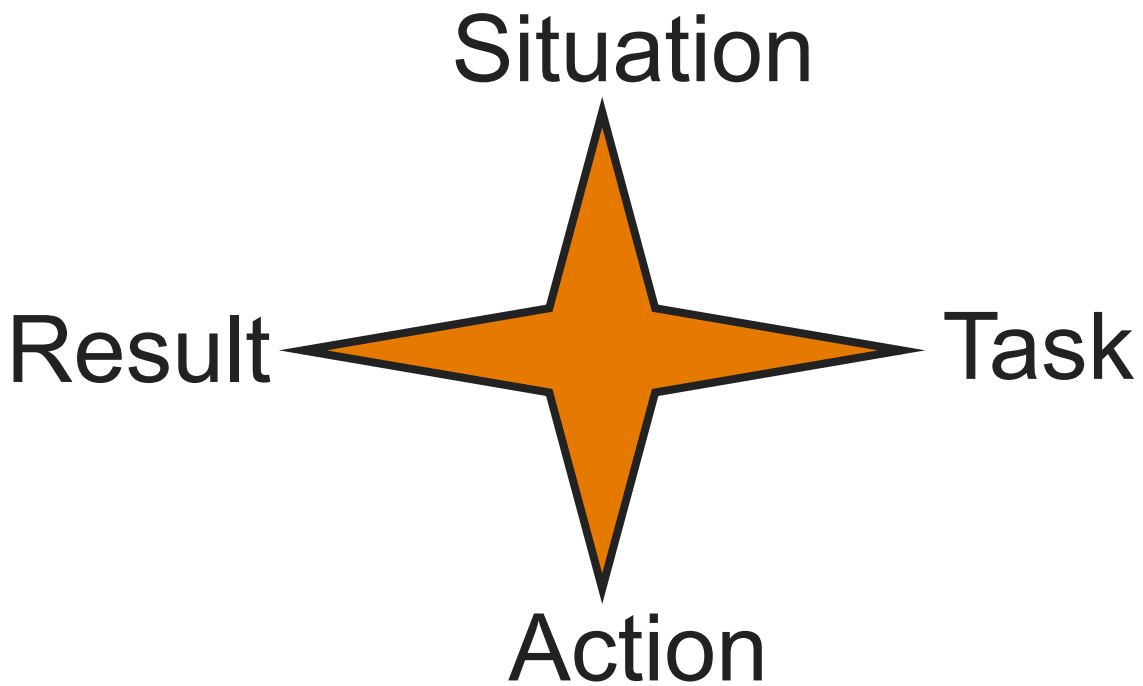
and this has developed a number of skills, especially in team working. I work with a number of different crew members in a very busy environment, so it is essential that we all look out for one another to ensure that the customer gets their food and has a positive experience...

- **Link to the Vacancy**

How does the experience above link to the vacancy?

I am looking forward to developing this skill further and using the experience I already have in this role.

| Showcasing your own skills



| Give an example of when you have shown good Communication Skills...

Situation – I was in the Sixth Form and I was asked to deliver an assembly to Year 7

Result – The assembly went really well, I felt more confident and we raised a record amount.



Task – I had to create a 10 minute assembly to promote the school's Charity Week

Action – I created PowerPoint and speech to explain what the week was, highlight how to get involved and generate excitement.

| Activity – ABL / STAR

Using STAR and/or ABL provide examples of

- A time where you used your initiative
- Something you have done that you are proud of

Activity
Benefits
Link to Job

Situation
Task
Action
Result



| Final tips when applying



DO	DO NOT
Show Enthusiasm and Commitment	Repeat yourself
Check Spelling and Grammar	Lie
Back claims with evidence	Just write a list
Ask for feedback	Be negative
Make every application individual	Send an old application



| Competition for Apprenticeships

The top apprenticeships are highly sought after and are just as competitive as applying for a Russell Group University.

‘Why I turned down Oxford to do an apprenticeship’

The story of Rumaysah Khan who is doing a Level 7 Solicitor Degree Apprenticeship in London.



Click [here](#) to see the top 50 major employers offering degree apprenticeships in 2023

THE TOP 100 APPRENTICESHIP EMPLOYERS

1	Mitchells & Butlers	Catering & Hospitality
2	BAE Systems Plc	Engineering & Manufacturing
3	Amazon	FMCG & Retail
4	John Lewis Partnership PLC	FMCG & Retail
5	Busy Bees Nurseries Ltd	Early Years / Childcare
6	Department for Work and Pensions	Business & Administration
7	GXO Logistics UK Ltd	Transport & Logistics
8	Whitbread plc	Catering & Hospitality
9	McDonald's UK	Catering & Hospitality
10	PwC	Accounting
11	Lloyds Banking Group	Finance & Banking
12	Go-Ahead	Transport & Logistics
13	Royal Air Force	Protective Services
	BT Group	Digital Media & IT
	Bupa	Health & Social Care Services
	Mitie	Business & Administration
	Specsavers	FMCG & Retail

Click [here](#) to see the top 100 apprenticeship employers for all levels

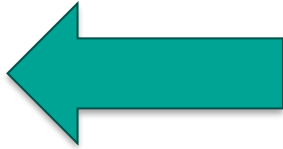
Apprenticeship vs University

What's best for me?

Apprenticeship

Either/both

University



I want to choose
where I study





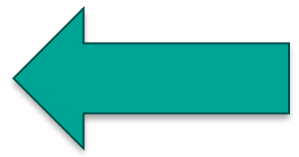
Apprenticeship vs University

What's best for me?

Apprenticeship

Either/both

University



I want to have a graduation





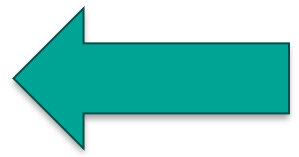
Apprenticeship vs University

What's best for me?

Apprenticeship

Either/both

University



I want to earn money
whilst gaining a
qualification



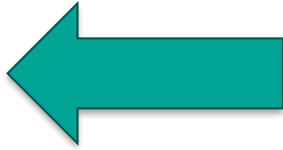
Apprenticeship vs University

What's best for me?

Apprenticeship

Either/both

University



I want to stay
at home



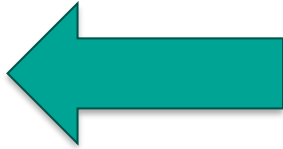
Apprenticeship vs University

What's best for me?

Apprenticeship

Either/both

University



I'm not sure exactly
what job/career I want



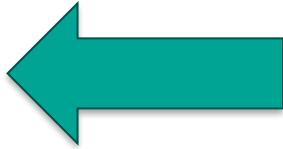
Apprenticeship vs University

What's best for me?

Apprenticeship

Either/both

University



I want to meet new
people and experience
different things





| Useful resources

Find an apprenticeship

www.findapprenticeship.service.gov.uk/apprenticeshipsearch

Research

www.southendconnexions.co.uk

www.notgoingtouni.co.uk

www.amazingapprenticeships.com

www.ratemyapprenticeship.co.uk

Videos

- [Busting the myths: Apprenticeships in 2024 – BBC Bitesize](#)
- [How to become a paralegal: Halimah's story](#)
- [How to become an apprentice conservation officer: Jade's story](#)
- [How to become an apprentice mechanic: Elsa's story](#)
- [Life as a cyber security apprentice: Ellie's story](#)
- [How to become an events manager: Adam's story](#)
- [How to become a remote vehicle operator: Jack's story](#)

| Advantages of an apprenticeship





Any Questions?

| Useful resources

Universities & Colleges offering Apprenticeships in Essex

Anglia Ruskin University

Chelmsford College

Colchester Institute

Harlow College

South Essex College of Further and Higher Education

University of Essex

Writtle University College

Employers in Essex

Charles River

Essex County Council

Ford

Leonardo

NHS Mid and South Essex

Southend on Sea Borough Council

Teledyne e2v

Virgin Media



Any questions or for more guidance www.makehappen.org

| Further Research



apprenticeships.gov.uk/apprentices

amazingapprenticeships.com



ratemyapprenticeship.co.uk

Becoming HIGHERiN:
[Higherin Employers | Early
Careers Agency](#)

careerfinder.ucas.com/jobs/apprenticeship



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