



**MAKE**  
—  
**HAPPEN**

**MAKE**  
**YOUR FUTURE**  
**HAPPEN.**

MAKE  
—  
HAPPEN



MAKE  
—  
HAPPEN

# Apprenticeships

# | Aims of the session



**Explain the benefits of apprenticeships**



**Understand the different levels of apprenticeships**



**Explore apprenticeships available**



**Applying for apprenticeships**

# | THE FUTURE – short term

**SIXTH FORM**

**SIXTH FORM COLLEGE**

**FE COLLEGE**

**APPRENTICESHIPS**

# What are Apprenticeships & their benefits

WORK



EARN

£



LEARN

# Apprenticeships - the best of both worlds!



**Paid Employment**



**On the job learning**



**Develop knowledge,  
skills and behaviours**



**Links to professional  
organisations**



**Support from the  
training provider**



**Time dedicated  
to study**



**Support from a  
work mentor**



**Gain a recognised  
qualification**



**No student debt**



**Student Card & Discounts**

# The levels of apprenticeships

Each apprenticeship has a level and an equivalent education level.

Name	Level	Equivalent education level
Intermediate	2	5 GCSE passes at grade A*-C or 9-4
Advanced	3	2 A level passes/Level 3 Diploma/IB
Higher	4, 5, 6 & 7	Foundation degree and above
Degree	6 & 7	Bachelor's or master's degree

# Higher Education

Level 8

Level 7

Level 6

Level 5

Level 4

Doctorate/ PhD

Masters Degree/  
PG Certificates and Diplomas

Top up  
Honours Degree

Integrated Masters Degree

Honours Degree  
(2 yr degrees also available)

Foundation  
Degree

Higher  
National  
Diploma

Diploma  
of Higher  
Education

Higher  
National  
Certificate

Certificate  
of Higher  
Education

Higher Apprenticeship

Degree Apprenticeship

Higher  
Apprenticeship

Higher  
Apprenticeship

Higher  
Apprenticeship

Higher  
Apprenticeship

NVQ  
Level  
5

NVQ  
Level  
4

# Secondary & Further Education

Level 3

Level 2

Level 1

A levels

T levels  
80%  
academic

BTEC

GCSE (grades 4 – 9)

BTEC

GCSE (grades 1 – 3)

BTEC

OCR

Diploma (Foundation, Higher,  
Progression & Advanced)

**Advanced**  
Apprenticeship

**Intermediate**  
Apprenticeship

NVQ  
Level  
3

NVQ  
Level  
2

NVQ  
Level  
1

## Things to remember...

You can apply for an apprenticeship whilst you are still at school.

To start one, you need to be:

- 16 or over by the end of the summer holidays
- living in England
- not in full-time education

Depending on the level, some apprenticeships may:

- require previous qualifications such as an English or maths GCSE
- give extra training in the English or maths skills needed so you're at the right level



# Bob's Apprenticeship Timeline



Bob wants an **Advanced Apprenticeship** as a **Dental Nurse**.

To get onto the apprenticeship **they need GCSEs in English and Maths at a grade 4 or above** and a DBS check.



How much do you think an apprentice  
earns **per hour**?

# | Apprentices are paid

**The National Minimum Wage for Apprentices is currently £7.55 per hour**

Examples of wages:

Sports Coach  
Apprentice  
£12,000 per year

Apprentice Commis  
Chef  
£14,000 per year

Finance  
Apprentice  
£17,000 per year

You may also be entitled to the following benefits:

Access to a car

A pension

Relocation allowance if you have to move home

Leisure facilities (gym)

# Bob's Apprenticeship Timeline



Bob gets an Advanced Apprenticeship as a Dental Nurse.

To get onto the apprenticeship they need GCSEs in English and Maths at a grade 4 or above and a DBS check.

Bob currently earns £279.35 per week (£7.55 x 37 hrs).

Fully qualified Dental Nurses can earn an average of £23,000 to £31,000 per year (2024)



# | How is an apprenticeship assessed?

Each apprenticeship has different **end-point assessments**. Your **learning plan** will outline what is required.

This might include...



- Practical assessment
- Project
- Interview and presentation
- Written or multiple-choice tests
- Observation in the workplace
- Or a combination of several of these!

# Bob's Apprenticeship Timeline



Bob gets an Advanced Apprenticeship as a Dental Nurse.

To get onto the apprenticeship they need GCSEs in English and Maths at a grade 4 or above and a DBS check.

Bob currently earns £279.35 per week (£7.55 x 37 hrs).

Fully qualified Dental Nurses can earn an average of £23,000 to £31,000 per year (2024)

Bob gets on and off the job training to support them towards their End Point Assessment.

Through different assessments they show the knowledge, skills and behaviour to complete the apprenticeship.

Bob has qualified and is now a member of the Dental Practice team

**But what next?...**



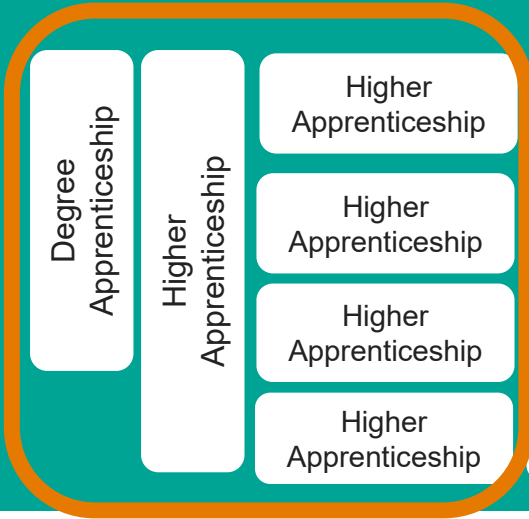
# Levels of Qualifications

Higher Education

- Level 8
- Level 7
- Level 6
- Level 5
- Level 4

- Doctorate
- Postgraduate Certificate
- Postgraduate Diploma
- Honours Degree
- Integrated Masters Degree
- Honours Degree
- Foundation Degree
- Degree Diploma
- Degree Certificate

When Bob finishes their advanced apprenticeship they could progress to a Level 4 qualification (Dental Practice Manager) and then Level 5 (Dental Technician).

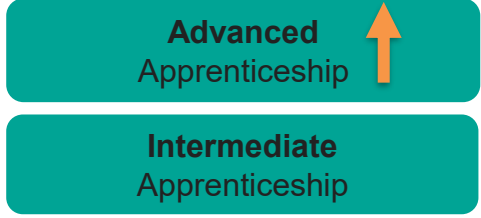


- NVQ Level 5
- NVQ Level 4

Secondary/  
Further Education

- Level 3
- Level 2
- Level 1

- A levels
- T levels
- BTEC
- GCSE (grades 4 – 9)
- BTEC
- OCR
- Foundation / Higher Diploma
- GCSE (grades 1 – 3)
- BTEC



- NVQ Level 3
- NVQ Level 2
- NVQ Level 1

# | Skills you need and/or develop?



Teamwork



Attention to detail



Communication



Interpersonal Skills



Initiative



Enthusiasm



Analysis



Logical thinking



Motivation



Creative Solutions

Are you able provide *examples* demonstrating how you have obtained these skills?

# | Introducing Alim, 22 – Channel 4 apprentice



"Being an apprentice has been the best time of my life, I've been able to do things that I'm passionate about. I've been able to meet so many different people. I've built up my confidence. It's been the best experience it could have been."

# Introducing Kelbydiamond – Apprentice Nursing Associate



# Find the best apprenticeship for YOU!



- Apprenticeships are offered by large companies and small companies, throughout England.
- The full range of apprenticeship job roles and levels that a company offers may not always be obvious to you, especially if that company is well-known for a particular product or service, or if you've never heard of the organisation before.
- Take some time to research the types of employers that offer apprenticeships and think about the kind of company you see yourself working in...



# Logo Quiz

Employers offering  
Degree Apprenticeships

How many can you  
identify?



HSBC



Royal Mail



BT



Lloyds Banking Group



Bentley



EDF Energy



NHS



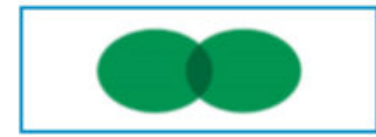
Amazon



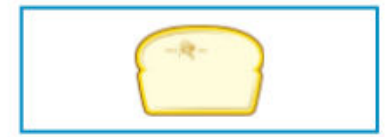
RSPCA



The Army



Specsavers



Hovis



TFL



Unilever



TUI

They were a bit too easy! How about these...



## Apprenticeship programmes are organised in 18 different industry sectors.



**Agriculture, environmental & animal care**



**Construction**



**Customer service and retail**



**Energy**



**Financial services**



**Hospitality and travel**



**Marine**



**Science and R&D**



**Vehicles and transport**



**Business and administration**



**Creative, media and the arts**



**Digital and ICT**



**Engineering and electrical**



**Hair and beauty**



**Manufacturing, processing & logistics**



**Public services**



**Sport and fitness**

**There are over 600 different apprenticeships available covering all careers:**



- Account Manager
- Auto Technician
- Barbering
- Beauty Therapy
- Butcher
- Carpentry and Joinery
- Chef
- Customer Relations
- Early Years Practitioner
- Engineer
- Equine Groom
- Finance
- Hairdressing
- Landscape Gardener
- Nursery Nurse
- Pharmacy Assistant
- RAF Aircraft Technician
- Recruitment Consultant
- Sports Coach
- Welder

**Studies reveal that 85% of apprentices remain in employment after completion of their apprenticeship programme, with 60% of apprentices continuing work with their existing employers\***

\*March 2025

# How and when to apply for an apprenticeship



Register



Search



Apply



Shortlisted



Assessments



Interview



Job offer



Start Apprenticeship

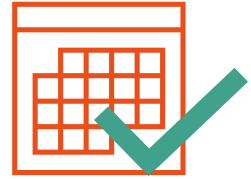


When...

...all year round!



# Understand the recruitment cycle



- There isn't one fixed application date for apprenticeships.
- Vacancies are advertised throughout the year.
- Some large employers may advertise almost a year ahead of the planned start date and other employers will advertise with a fairly short application window and closing date.
- There's no limit on how many apprenticeships you can apply for.



**Don't wait for the closing date before submitting your application** - if an employer receives a lot of applications, they may close applications early so you don't want to miss out!

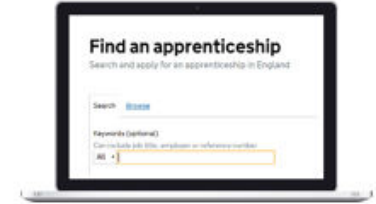
**Check your emails (including spam) regularly** to see if you have received an invitation for an interview.



# Do your research!

## 1. Register on 'Find an Apprenticeship'

[www.findapprenticeship.service.gov.uk/apprenticeshipsearch](http://www.findapprenticeship.service.gov.uk/apprenticeshipsearch)



## 2. Check for opportunities



[notgoingtouni.co.uk](http://notgoingtouni.co.uk)



[amazingapprenticeships.com](http://amazingapprenticeships.com)



[ratemyapprenticeship.co.uk](http://ratemyapprenticeship.co.uk)



[essexopportunities.co.uk](http://essexopportunities.co.uk)

Check out our application tips on **MAKE HAPPEN ACADEMY**

## 3. Apply for opportunities

## 4. Check your emails!

# Apprenticeship Search: GOV.UK

[Sign in / Create account](#)

## Find an apprenticeship

Search and apply for an apprenticeship in England

Search

Keywords (optional)  
Can include job title, employer or reference number

All

Your location  
Enter postcode, town or city or [use current location](#)

Within  
5 miles

Apprenticeship level  
Intermediate

Only show  
 Disability Confident

Search

### Help

[How to search for an apprenticeship](#) (interactive walkthrough)

0800 015 0400

[Contact us](#)

[Coronavirus \(COVID-19\): read our guidance for apprentices](#)

[About apprenticeships](#)

[Find a traineeship](#)

Select this option if you'd like to refine your search by job title, employer or reference number

You can search for apprenticeships in any location in England. This can be near your home or where you'd like to work

Choose how far from your location you want to search.

You can also search by level.

Applicants who apply through the Disability Confident Interview Scheme and meet the 'minimum criteria' for the role will be offered an interview.

If you know the type of apprenticeship you're looking for, use the keyword search

[gov.uk/apply-apprenticeship](https://gov.uk/apply-apprenticeship)

# Apprenticeship Search: UCAS

<https://www.ucas.com/apprenticeships>



## Search apprenticeships

Higher Apprenticeship

Search jobs, employers, locations and industries

Sign up for Smart Alerts! Our email alert service that can match you to apprenticeship opportunities.

< Search All | 278 results | Page 1 of 14

Sort by: Relevance ▾

Grid List

All filters <sup>1</sup>

Level <sup>1</sup> ▾ Industry ▾ Vacancy type ▾ Sector ▾ Region <sup>3</sup> ▾

**Nation of qualification**  
Select the qualification area

- None - ▾

**Level of education**

Higher Apprenticeship (278) ▾

- East Midlands (14)
- East of England (31)
- London (36)
- North East (9)
- North West (29)
- Scotland (0)
- South East (54)
- South West (22)
- Wales (0)
- West Midlands (38)
- Yorkshire and The Humber (38)

Reset filters [UCAS Media Service](#)

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Plus get a gift card.\*

[Shop](#)

# Activity: Find an apprenticeship!

Scan one of these QR codes or type in the web address into your browser to find some apprenticeships currently available in Essex



[findapprenticeship.service.gov.uk/](https://findapprenticeship.service.gov.uk/)



[notgoingtouni.co.uk](https://notgoingtouni.co.uk)



[ratemyapprenticeship.co.uk](https://ratemyapprenticeship.co.uk)



[essexopportunities.co.uk](https://essexopportunities.co.uk)

APPRENTICESHIPS

### Payroll Administrator Apprentice



Pocknells  
Maldon

- Expected Start: 10 Sep 2024
- Closing Date: 30 Aug 2024 • Advanced
- £12,500 a year • 20 Months • 37.0 hrs/wk

APPLY VIA GOV.UK



APPRENTICESHIPS

### Content Management and Marketing Apprentice



OPULENT MEDIA LIMITED  
Wickford

- Expected Start: 1 Oct 2024
- Closing Date: 30 Sep 2024 • Advanced
- £11,648 a year • 15 Months • 35.0 hrs/wk

APPLY VIA GOV.UK



APPRENTICESHIPS

### Child Care Apprentice



BURSTEAD BEARS DAY NURSERY  
LIMITED  
Billericay

- Expected Start: 9 Sep 2024
- Closing Date: 2 Sep 2024 • Intermediate
- £13,312 a year • 12 Months • 40.0 hrs/wk

APPLY VIA GOV.UK



APPRENTICESHIPS

### Hairdressing Apprentice at Simply Hair



Simply Hair  
Chelmsford

- Expected Start: 1 Sep 2024
- Closing Date: 31 Aug 2024 • Intermediate
- £13,312 a year • 24 Months • 40.0 hrs/wk

APPLY VIA GOV.UK



APPRENTICESHIPS

### Apprentice Dental Nurse



The British United Provident  
Association Ltd  
Chelmsford

- Expected Start: 4 Sep 2024
- Closing Date: 3 Sep 2024 • Advanced
- £21,713.12 a year • 18 Months
- 36.0 hrs/wk

APPLY VIA GOV.UK



APPRENTICESHIPS

### Hairdressing Apprenticeship at Pierre & James



Pierre & James Hairdressers  
Southend-On-Sea

- Expected Start: 1 Sep 2024
- Closing Date: 31 Aug 2024 • Intermediate
- £13,312 a year • 24 Months • 40.0 hrs/wk

APPLY VIA GOV.UK



APPRENTICESHIPS

### Multi Channel Marketer Apprentice (Video Booths 360)



TREZ ENTERTAINMENT LTD  
Benfleet

- Expected Start: 16 Sep 2024
- Closing Date: 9 Sep 2024 • Advanced
- £13,650 a year • 18 Months • 35.0 hrs/wk

APPLY VIA GOV.UK



APPRENTICESHIPS

### Apprenticeship for level 3 motor vehicle technician



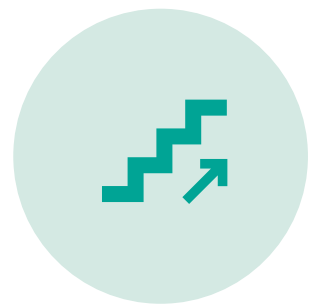
NORTH ESSEX TYRES LIMITED  
Colchester

- Expected Start: 2 Sep 2024
- Closing Date: 20 Aug 2024 • Advanced
- £13,312 a year • 3 Years • 40.0 hrs/wk

APPLY VIA GOV.UK



# | What to look for



**Apprenticeship level**



**Entry requirements**



**Salary**



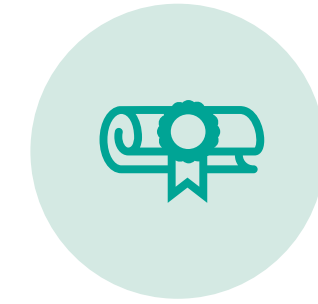
**Working hours**



**Location**



**Roles and responsibilities**



**Qualifications gained**



**Career progression**

# Apprentice Dental Nurse

Herongate Dental Surgery

[Return to search results](#)

[Print this page](#)

[Report this vacancy](#)

[Sign in to apply](#)

Closing date: 25 Sep 2023

The apprenticeship in dental nursing is an 18-month government funded course where you will gain a City & Guilds Level 3 Extended Diploma in Dental Nursing. The job entails assisting the dentist, sterilising equipment, reception and any other ad hoc duties as may be required.

## Apprenticeship summary

### Annual wage

£14,976.00

### Working week

Monday to Friday, shifts to be confirmed.

Total hours per week: 32.0

### Expected duration

18 Months

### Possible start date

27 Sep 2023

### Date posted

27 Jan 2023

### Apprenticeship level

Advanced  
Level 3 (A Level)

### Reference number

VAC1000125641

### Positions

1 available

### What will the apprentice be doing?

Provide efficient and reliable chair-side support to Practice Clinicians. The role will also require working in other areas of the practice such as reception, dealing with patient queries, answering the phone, taking payments and booking appointments.

### What training will the apprentice take and what qualification will the apprentice get at the end?

This qualification is a level 3 advanced apprenticeship accredited by City & Guilds and is delivered nationwide through blended interactive E-Learning, enabling learners to access the course from anywhere in the UK. Upon achievement the apprentice will be awarded a Diploma in Dental Nursing Level 3. Functional Skills English & maths level 2 qualifications unless already exempt.

### What is the expected career progression after this apprenticeship?

With experience you may be able to move into jobs like team manager, team leader or dental practice manager.

With further training you could become a dental therapist, helping a dentist carry out the more routine dentistry work. You could also become a dental hygienist, helping people to look after their teeth and gums.

You might decide to train as an orthodontic therapist helping dentists to improve the look and position of a patient's teeth.

Health careers:

<https://www.healthcareers.nhs.uk/>

## Requirements and prospects

### Desired skills and personal qualities

Organisation skills, Customer care skills, Administrative skills, Team working, Initiative, Non judgemental, Patience

### Things to consider

You will be required to be immunised against Hepatitis B. You will also need to pass a DBS check.

### Qualifications

GCSE or equivalent English (Grade 4) Desired  
GCSE or equivalent Maths (Grade 4) Desired

## About the employer

Heralds Way Dental Clinic is a friendly and modern family practice located in South Woodham Ferrers. Since being established in 1981 we have evolved as a practice being guided by clinical excellence and leading industry standards. We aim to provide the highest quality dental and facial aesthetic treatments tailored to patient needs and expectations. Ensuring each patient is cared for consistently throughout their visit is important to us.

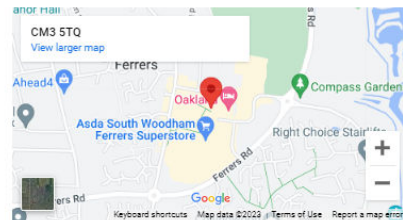
### Employer

Herongate Dental Surgery

<https://www.heraldswaydentalclinic.co.uk/>

### Address

2 HERALDS WAY  
SOUTH WOODHAM FERRERS  
CHELMSFORD  
CM3 5TQ



## Training

### Training provider

TEMP DENT DENTAL AGENCY LIMITED

### Contact

Daniel Swann

### Apprenticeship standard

Dental nurse (integrated)  
Level 3 (A level)

# | Recap: Benefits of Apprenticeships

High quality qualifications recognised by employers

Earn while you learn

Support to achieve from the employer / mentor and a training provider

Gain valuable work experience in your chosen career

No student debt!

Alternative to 6<sup>th</sup> form/college and university but with comparable qualifications



**Any Questions?**



# | Useful resources

## Find an apprenticeship

[www.findapprenticeship.service.gov.uk/apprenticeshipsearch](http://www.findapprenticeship.service.gov.uk/apprenticeshipsearch)

## Research

[www.southendconnexions.co.uk](http://www.southendconnexions.co.uk)

[www.notgoingtouni.co.uk](http://www.notgoingtouni.co.uk)

[www.amazingapprenticeships.com](http://www.amazingapprenticeships.com)

[www.ratemyapprenticeship.co.uk](http://www.ratemyapprenticeship.co.uk)

## Videos

- [Busting the myths: Apprenticeships in 2024 – BBC Bitesize](#)
- [How to become a paralegal: Halimah's story](#)
- [How to become an apprentice conservation officer: Jade's story](#)
- [How to become an apprentice mechanic: Elsa's story](#)
- [Life as a cyber security apprentice: Ellie's story](#)
- [How to become an events manager: Adam's story](#)
- [How to become a remote vehicle operator: Jack's story](#)

# Useful resources

## Universities & Colleges offering Apprenticeships in Essex

Anglia Ruskin University

Chelmsford College

Colchester Institute

Harlow College

South Essex College of Further and Higher Education

University of Essex

Writtle University College

## Employers in Essex

Charles River

Essex County Council

Ford

Leonardo

NHS Mid and South Essex

Southend on Sea Borough Council

Teledyne e2v

Virgin Media



Any questions or for more guidance [www.makehappen.org](http://www.makehappen.org)

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**[WWW.MAKEHAPPEN.ORG](http://WWW.MAKEHAPPEN.ORG)**

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